



Psychiatric Rehabilitation Worker and Psychiatric Rehabilitation Specialist

We are currently seeking engaging and team-oriented Practitioners (PR Worker and PR Specialist) to join our Starting Point Mobile Psychiatric Rehabilitation program! There are full-time openings in both our **Bucks County** and **Montgomery County** chapters.

***HIRING BONUS - Earn up to \$1,000!**

You will receive:

- \$250 once you are hired
- \$250 after 3 months of employment
- \$500 after 6 months of employment

At Starting Point:

We believe that recovery happens in community.

We believe that we have something to learn from everyone we serve.

We believe that people deserve our best selves.

We believe in meeting people where they are instead of where we want them to be.

The Starting Point program offers support to individuals through Mobile Psychiatric Rehabilitation Services reach their own, personally identified goals in the domains of living, learning, working, and socializing. Sometimes people need extra help to get back on their feet, find a place to live, and become a part of community life. Our practitioners meet with individuals in their own spaces to help them begin their journey toward growth and fulfillment.

As a Practitioner, you will empower adults with mental illness to pursue their goals. Practitioners meet weekly with those served to help identify a person's strengths, needs, and barriers in accomplishing the identified goal. Goals can include anything from finding and maintaining employment, getting involved in community activities, establishing healthy habits, finding housing, and so much more. Once established, Practitioner's support individuals to gain skills and resources to reach this goal.

Through on the job training and consistent support from peers and supervisors, anyone who joins the team is offered the opportunity to grow professionally and have genuine impact on people's lives. This role is ideal for someone who is passionate about empowering people to find strength

within themselves to reach their own goals and someone who has interest to learn and grow in the mental health field.

Work Schedule: Monday- Friday 9am-5pm or 8am-4pm (With flexibility on evenings required based on the needs of individuals served)

Key Responsibilities:

- Build rapport and effectively engage with individuals
- Complete comprehensive assessment of strengths, needs, and barriers with each person served
- Develop, implement, update and review Individual Rehabilitation Plans (IRP) that are recovery-oriented, strengths-based, and person-centered in collaboration with the individuals being serviced and the team
- Collaborate with individual being served regarding the development of strategies for identifying, achieving, and maintaining goals in four key areas: living, learning, working, and social
- Connect individuals to resources and supports in the community
- Provide information about mental illness, wellness, and living in recovery

Qualifications:

- Bachelor's degree, preferably in a related field such as psychology, social work, human services, etc. (required)
- Some prior work or internship experience related to mental health services (preferred)
- Valid driver's license with 2+ years of driving experience, reliable vehicle, and car insurance (required)
- Willingness to drive throughout the county during the workday to meet with individuals served (required - mileage reimbursement provided)
- Willingness to support individuals served in your vehicle as needed (required)

Our 2022 comprehensive benefits package includes:

- 9 paid holidays per year
- 20 days of PTO accrued over the year
- Health/prescription/vision/dental insurance
- Life and disability insurance at no cost to you
- 401k retirement plan
- Tuition assistance

- Work laptop and cell phone
- Referral bonuses
- Mileage reimbursement
- Discounts on various services, events/tickets, etc.
- EAP, healthcare advocacy, and more

Why work for Access Services?

We offer an inclusive, supportive work environment with opportunities for professional development, career growth and a team that truly cares about the work they do, the people they support and their team members.

Apply to <https://www.accessservices.org/careers/>